

ENVIRONMENTAL POLICY

CMC Partnership Consultancy Ltd ('CMC') supports businesses to achieve their transformation aims through the provision of change management, business analysis, delivery management and agile consultancy services.

CMC recognises that in its day-to-day operations its business activities impact upon the environment in a number of ways. The company is committed to improving environmental performance, preventing pollution, and in supporting government policy for sustainable development.

CMC strives to make continual improvement using its internal Environmental Management System to do so.

In particular CMC aims to:

- Integrate environmental management into all business activities.
- Ensure compliance with all relevant local, national and international legislation, regulations and other requirements to which CMC subscribes to.
- Monitor progress on a regular basis to identify strengths and weaknesses in order to highlight actions required to prevent deficiencies.
- Ensure all staff actively support CMC's environmental improvement programmes, working together to achieve company environmental objectives and targets.
- Communicate the company environmental policy to all interested internal and external parties and respond appropriately to requests for information.

CMC seeks to reduce organisational business environmental impact and will work to improve sustainability through improvements in the areas identified below

- The effective use of energy and other utility services, including water.
- Waste management and in particular by reducing the amount of waste sent to landfill.
- The reduction of greenhouse gas emissions created as a result of direct and indirect business activities.
- Contract management and ethical purchasing activities.

All CMC staff and visitors working in CMC controlled premises have a responsibility for the environment, and should conduct their activities suitably and in line with CMC policy and environmental targets, seeking continuous improvement at all times.

This policy will be reviewed at least annually and will form the basis of all future environmental improvements.

Policy approved by the EMS Management Team, Senior Leadership Team & Board of Directors, CMC Partnership Consultancy Ltd, December 2018